

PROPOSED AMENDMENT TO BYLAWS - FOR CONGREGATIONAL VOTE JUNE 2, 2024

The Elder Board is proposing that we shift the term lengths for Elders from two to three years, with the ability to re-elect one time, or serve for up to six consecutive years. This impacts Section C of our ByLaws - see below for proposed changes.

Bylaws of LaSalle Street Church - Adopted June 4, 2017
ARTICLE VII: Elder Board

Section C: Terms and Tenure - Proposed Amended Version

Each Elder and Officer shall hold office for a term of **three** years unless the Elder Board shall expressly resolve to elect an Elder or Officer for a shorter term. Beginning after the date of the implementation of these bylaws, the first Board election shall provide for staggered terms of office so that approximately one-**third** of the Elders and officers, thereafter, shall be elected at each annual meeting of members. Notwithstanding the limitation on the term of office, each elected Elder shall hold office until his or her successor shall have been elected and qualified. Each new term shall begin on July 1.

An Elder or Officers may serve for no more than **two** consecutive terms. In no case shall any member serve on the Elder Board for more than **six** consecutive years in any combination of office as Officer and Elder. A person elected under these tenure provision may be reelected as an Officer of Elder after a minimum of one year without serving in any elected Church office.

(For Reference)

Section C: Terms and Tenure - Current Version

Each Elder and Officer shall hold office for a term of two years unless the Elder Board shall expressly resolve to elect an Elder or Officer for a shorter term. Beginning after the date of the implementation of these bylaws, the first Board election shall provide for staggered terms of office so that approximately one-half of the Elders and officers, thereafter, shall be elected at each annual meeting of members. Notwithstanding the limitation on the term of office, each elected Elder shall hold office until his or her successor shall have been elected and qualified. Each new term shall begin on July 1.

An Elder or Officers may serve for no more than four consecutive terms. In no case shall any member serve on the Elder Board for more than eight consecutive years in any combination of office as Officer and Elder. A person elected under these tenure provision may be reelected as an Officer of Elder after a minimum of one year without serving in any elected Church office.

**PROPOSED ELDER BOARD & NOMINATING COMMITTEE CANDIDATES - FOR
CONGREGATIONAL VOTE JUNE 2, 2024**

The Nominating Committee has put forward the following slate of elder board candidates, to serve in the role noted by their name:

- Karl Lauger, Treasurer (1 year term)
- Rahdika Rawat, Elder-at-Large (1 year term)
- Cliff Johnson, Elder-at-Large (2 year term)
- Tamara Thompson, Elder-at-Large (3 year term)

Additionally, the Nominating Committee has put forward the following three members for our next Nominating Committee, 2024-2025:

- Barbara Hays
- Allison Steiner
- Eva Stewart

On the following pages, you will find short bios for each of our elder board candidates, detailing their history with LaSalle.

Cliff Johnson

ELDER-AT-LARGE



Amber and I have attended LaSalle for nearly 18 years now. After failing to find a church for almost a year after we returned from a Peace Corps stint in the South Pacific, our old friend Oreon Trickey invited us to stop by one Sunday...and we just never left. This place has been our home in so many ways. LaSallers have treated our kids like their own, showed up for us during moments of both joy and grief, and made space for questions and doubts that didn't feel especially welcome in other communities of faith. It's been over a decade since I last served on the elder board now. While I needed that bit of a break, I feel very aware that we're at a pivot point as a community - we're figuring out what it will mean for us to do church together in the years ahead. Recent sermons have reminded me

that God shows up when we show up in community together, and this feels like a way for me to do just that and lean into this season of transition with you all.

Oh, and when I'm not working or parenting, I enjoy writing fiction, telling stories, watching great movies, and making and consuming enough pizza to cancel out whatever exercise I got that day.

Karl Lauger

TREASURER



I've been at LaSalle for 28 years. I came here as a single adult and immediately loved being in a church where singles and families were both welcome, where ambiguity was not automatically a bad thing and where worship felt authentic and fresh every Sunday. I met my wife at LaSalle. We led a Disciple Bible study group and taught Sunday School together. I sang in the choir, but only once.

I hope to develop a strong sense of community during my time on the board (along with a balanced budget) and hope to extend that community out to the congregation as a whole. What is a church if not a community? Let's see if we can move further down that road together.

I enjoy running, biking, reading and tending to fruit trees and native plants at our home in suburban Oak Park - basically any reason I can come up with to be outside and moving around doing something.

Radhika Rawat

ELDER-AT-LARGE



When I moved to Chicago in 2016 to begin my MD/PhD training at Northwestern, I began searching for a church community that actively lived out the values they preached. My journey led me to Breaking Bread in 2019. Initially, my intention was simply to serve, but it quickly became evident that LSC was a community committed to tangible action—feeding the hungry, and nurturing souls. Over the years, my engagement deepened, through leading a Psalms study during the Covid lockdowns, and then again when Pastor Julie asked me to serve on the Advocacy and Outreach Board. This role has been both

a privilege and a profound learning experience.

As a part of the Elder Board, I am eager to both contribute to and grow from the wisdom and spirit of Lasalle Street Church. My goals are twofold: to learn about practical church leadership from the individuals who have shaped LSC and stewarded LSC’s mission, and to strengthen the ways that we serve as a community, whether it is within our walls, or beyond them into our greater society - all in the spirit of expansive faith and a fiercely loving God.

Tamara Thompson

ELDER-AT-LARGE



I started attending LSC in the spring of 2019 and became an official member in 2023. My commitment and service to the church actually grew during the early stage of the pandemic. I attended online every Sunday and even started to read/record scripture for Sunday Virtual Service. Like many church goers, I slowly returned to in-person worship once it was safe to do so. To hold myself accountable to attend in-person service as often as I could, I started volunteering to serve as a morning greeter, after service hostess at The Welcome Table, and liturgist. I became a member on the Senior Pastor Search Committee

which ultimately led to the nomination of our current pastor. In the fall of 2023, I became a founding member of the new Community Outreach Advisory Board. I also volunteer with Breaking Bread as often as I can.

I pray to bring some diversity to the Elder Board as a child of God that is: a “40 something” woman of color, an African American, a native Chicagoan, an educator, and devout seeker of justice for “the least of these” in our communities. I am happily married to my high school sweetheart for almost 19 years, and we are both deeply rooted in our families and church communities.